



## APPLICATION FOR EMPLOYMENT

*Please Print Clearly and Answer All Questions. Resumes are not a substitute for a completed Application*

*We appreciate your interest in The Emmer Group. A clear and full understanding of your background and work history will aid in placing you in a position that best meets your qualifications. Applicants will be considered without discrimination because of race, color, sex, age, religion, national origin, marital status, disability, veteran's status, or other legally protected status.*

Name \_\_\_\_\_ Telephone Number \_\_\_\_\_  
           Last                                      First                                      Middle

Present Address \_\_\_\_\_  
                                     Number Street                                      City                                      State                                      Zip code

Position applying for \_\_\_\_\_ Email Address \_\_\_\_\_

Have you ever worked for this company before? Yes \_\_\_ No \_\_\_ If yes, give dates and position \_\_\_\_\_

Are you legally eligible for employment in the United States? Yes \_\_\_ No \_\_\_ Desired Salary \_\_\_\_\_

Are you 18 years of age or older? Yes \_\_\_ No \_\_\_ If no, please state your age \_\_\_\_\_

Are you seeking Full or Part-time work? \_\_\_\_\_ What Location \_\_\_\_\_

When are you available to begin work? \_\_\_\_\_ Do you have reliable transportation? \_\_\_\_\_

Have you ever pled guilty or no contest to, or been convicted of a misdemeanor or felony? Yes \_\_\_ No \_\_\_ If yes, please give the dates(s) and brief details: \_\_\_\_\_

Have you been arrested for any matter for which you're out on bail or on your own recognizance pending trial? Yes \_\_\_ No \_\_\_  
 If yes, give the date(s) and brief details: \_\_\_\_\_

List your computer, foreign language skills and/or work experience which you feel qualifies you for the job for which you are applying:  
 \_\_\_\_\_

Education	School Name and Location	Course of Study	Graduate?	Years Attended	Degree/Diploma
High School					
College					
Post-Graduate					
Bus./Tech./Trade					

**LIST BELOW ALL PRESENT AND PAST EMPLOYMENT BEGINNING WITH MOST RECENT.**

Name & Address of Company ( <i>Including city &amp; state</i> ) _____	Dates Employed (MM/YYYY) From _____ To _____
_____	Job Title _____
Phone _____	Compensation _____
Supervisor's Name _____	Start Pay _____ Final Pay _____
Reason Left _____	Position: Full-time _____ Part-time _____
Duties _____	_____
_____	_____

Account for periods of unemployment between positions: \_\_\_\_\_

Name & Address of Company ( <i>Including city &amp; state</i> ) _____	Dates Employed (MM/YYYY) From _____ To _____
_____	Job Title _____
Phone _____	Compensation _____
Supervisor's Name _____	Start Pay _____ Final Pay _____
Reason Left _____	Position: Full-time _____ Part-time _____
Duties _____	_____
_____	_____

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Name & Address of Company ( <i>Including city &amp; state</i> ) _____	Dates Employed (MM/YYYY) From _____ To _____
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Supervisor's Name _____	Start Pay _____ Final Pay _____
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_____	Job Title _____
Phone _____	Compensation _____
Supervisor's Name _____	Start Pay _____ Final Pay _____
Reason Left _____	Position: Full-time _____ Part-time _____
Duties _____	_____
_____	_____

Account for periods of unemployment between positions: \_\_\_\_\_

Have you ever been terminated or asked to resign from any jobs? Yes\_\_\_\_ No\_\_\_\_ If yes, please give brief explanation of circumstance:

\_\_\_\_\_  
\_\_\_\_\_

List three (3) people that can verify your work ability. (NOT RELATED TO YOU)

Name	Address	Business or Position	Phone Number

Have you ever been a member of the US armed service or state military? Yes \_\_\_\_\_ No \_\_\_\_\_

#### Applicant's Agreement

I certify that all the information on this application, my resume, or any supporting documents is correct, and I understand that any misrepresentation or omission of any information will result in disqualification from consideration for employment or, if employed, my termination.

I understand that this application is not a contract, offer or promise of employment. If hired, I will be able to resign at any time for any reason. Likewise, the Company can terminate my employment at any time, with or without any reason.

I authorize the Company or its agents to investigate all statements contained in this application and/or resume. I further understand that a credit and background check may be made including, but not limited to, consumer credit history, criminal history, driving record, employment, military, education and general public records which will provide information concerning my character and general reputation. I hereby authorize my former employers, educational institutions or other reference providers to furnish all information pertaining to my work or educational record. I release my former employers, educational institutions, supervisors, and references from all liability on account of furnishing information to this company or its agents.

Should I wish to obtain a copy of the consumer credit history report if made, it will be provided upon written request. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations or organizations for furnishing such information.

I understand that, as a condition of employment I may be required to sign a non-compete agreement, a conflict of interest statement, and/or an arbitration agreement and I hereby agree to arbitrate all disputes regarding my application for employment and any employment related matters rather than resolving them in court or other forum. I understand that the Company may now have, or may establish, a drug-free workplace or a post-accident drug-testing program. If it has one now and I am offered a conditional offer of employment I agree to work under the conditions requiring a drug-free workplace. I also understand that all employees of the location may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If detected, the offer of employment will be withdrawn. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo random, fitness for duty, return to work and reasonable suspicion alcohol and drug testing. Refusal to take such tests when asked may result in termination.

This application is current for only sixty (60) days. At the conclusion of this time, if you have not heard from the Company and still wish to be considered for employment it will be necessary for you to complete a new application.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_